



GOEX

802 US Highway 14 East
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GOEX CEO Josh Gray Retiring

After four decades of visionary leadership, GOEX Corporation announces the retirement of CEO Josh Gray, marking the close of an extraordinary chapter in our history. From his first days in Production Engineering to the pinnacle of his career as CEO, Josh's dedication has helped shape GOEX into an industry leader in custom plastic sheet extrusion.

Josh's impact at GOEX, beginning as part of Prent Corporation on Foster Avenue in Janesville, WI has been nothing short of transformative. He led the company through a period of substantial growth, including a move to a state-of-the-art facility in Janesville and the opening of a second location in Cedar City, UT. His commitment to innovation and sustainability has brought cutting-edge manufacturing techniques, advanced recycling programs, and a host of eco-friendly products that align with global environmental goals.

"From the very start, Josh's unwavering dedication has inspired generations within our company and across the entire industry," said Joe Pregont, GOEX Chairman. Phil Quade, GOEX's Director of Process Engineering and colleague of more than 34 years, echoed this sentiment: "Josh's deep understanding of every level of the business, gained through firsthand

experience—has made him not just a strategic leader, but a trusted mentor and role model."

Beyond his corporate contributions, Josh has championed local workforce development by fostering partnerships with schools and technical colleges, creating opportunities for the next generation of manufacturers. His leadership also extended into the community, where he supported numerous local charities and initiatives.

Under Josh's leadership, GOEX has grown to be a trusted supply partner across multiple sectors—medical packaging, food packaging, and high-quality print-on-plastic—while upholding values like integrity, quality, and commitment to people. His legacy is truly one of innovation, mentorship, and resilience.

As Josh steps into retirement, GOEX moves forward with a solid foundation and a leadership team shaped by his vision. We wish him a future filled with joy, health, and well-deserved relaxation.

Thank you, Josh, for making the past 40 years so impactful—for GOEX, for Janesville, and for everyone fortunate enough to work alongside you.

Team GOEX

People are what makes GOEX a success. We are proud to recognize the following individuals and their dedicated teamwork. Those celebrating work anniversaries this quarter are:

5 YEAR ANNIVERSARIES

Chad Lette - *Director of Engineering*
Addison Graves- *Pellitizer*
Shane Johnson - *Extrusion Tech I*

RETIREMENTS

Steve Bendever
Maintenance Utility II
(35 years of service)



Celebrating Safety

This June, in celebration of National Safety Month, GOEX team members from all shifts enjoyed a delicious fiesta-themed meal served by GOEX management as our way to recognize and thank our employees for working safely throughout the year.



In August, GOEX celebrated working safely with cheese curds and shakes from the Rock County Dairy Trailer.

At GOEX, we appreciate everyone's continued commitment to safety and for making it a core part of all that you do each and every day!



It's hard to sum up 40 years, but here goes... When I started in plastics right out of college, I knew very little about it. Today, I know much more—but somehow have just scratched the surface. The equipment in the '80s and '90's hardly compares to today's, and I'm proud GOEX has always, and will continue to, invest in the best.

Not every day was a win, but the wins far outnumber the losses. I've had the privilege of working with outstanding people whom I respect, and I'm confident they'll carry GOEX forward. The drive for continuous improvement is strong, the future looks bright, and I'm grateful to have played a part in what will become the early chapters of the GOEX story.

Joshua D. Gray
CEO
(40 years of service)

Groundbreaking News

GOEX is proud to be part of the ongoing Capital Campaign for the Boys & Girls Club of Janesville. As dedicated partners, we helped celebrate the official groundbreaking on South Jackson Street earlier this summer.

The Boys & Girls Club's brand-new facility will triple the amount of children who can attend, while providing them with nutritious meals, and helping shape our community's future workforce.

As part of the Board of Directors for the Boys & Girls Club, Dana Neal, GOEX HR Manager, has been a part of the leadership, vision, and commitment to it all. She adds, "Thank you to the Boys and Girls Club's board, staff, donors, and a special thank you to GOEX for being a vital part of this exciting achievement."

Learn more about this community-driven cause at www.bgcjanesville.org.

PVC to RPETG: Make the Switch

For very smart reasons, brands and printing companies are opting for recycled material alternatives to PVC (polyvinyl chloride) when printing gift cards, direct mail cards, and point of purchase (POP) pieces.

GOEX is an expert on the best materials for your particular printing application and offers our RE•COVER® CP705 RPETG as the perfect option for promotional graphics. With this material, GOEX is able to transform valuable, and essential, PETG scrap into new, high-quality extruded sheet.

GOEX developed RE•COVER® CP705 RPETG specifically for the graphics market to address the ever-increasing demand for sustainable material solutions, while still maintaining the familiar performance characteristics of PETG.

BENEFITS OF RE•COVER® CP705 RPETG



RE•COVER® CP705 helps divert waste from landfills through GOEX's closed-loop RE•COVER® program. This material, made with up to 100% post-industrial recycled content, also minimizes virgin pellet consumption on new orders while maintaining the high quality standards you expect on press.

DON'T WASTE ANOTHER DAY

Change isn't easy, but sustainability is a shared responsibility. Partner with GOEX to explore how our RE•COVER® CP705 RPETG compares to your current material. Together, we can help reduce waste while maintaining performance and value.

Word from Leadership

I want to take a moment to express my heartfelt thanks to Josh for his 40 years of dedication, leadership, and service. His deep mechanical expertise, steady guidance, and unwavering commitment have played a pivotal role in shaping GOEX into the company it is today.

Even before GOEX became a stand-alone corporation, Josh was the driving force behind many key milestones and successes. I've always admired his ability to lead effectively through both challenges and periods of growth.

It has truly been a pleasure and privilege to work alongside him over the years. Through the highs and lows, Josh brought not only knowledge and direction, but also a spirit of collaboration and a sense of humor that made the journey enjoyable.

While his daily presence will certainly be missed, the foundation he built and the impact he's made will be felt for many years to come.



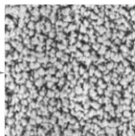
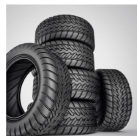
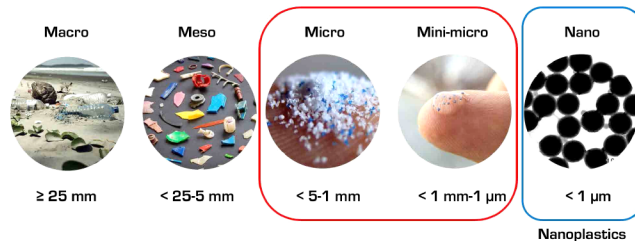
Joe Pregont
Chairman
GOEX Corporation

Dana Neal, (5th from left) poses with fellow Boys & Girls Club Board Members



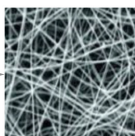
An Awareness and Understanding of Microplastics

Studies on the topic of microplastics continue to expand our knowledge on their causes and effects. While many unknowns still exist and more research is needed, understanding the primary sources of these particles helps consumers and companies alike to act responsibly and adjust behavior accordingly. Microplastics are defined as tiny plastic particles, less than 5mm in size. Some of the primary contributors to the generation of microplastics include:



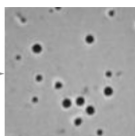
Tire Wear and Tear

Every time vehicles travel on roads, their tires gradually wear down, releasing tiny synthetic rubber particles into the environment. These particles are washed into waterways by rain or carried by wind, making tire wear one of the largest contributors to microplastic pollution.



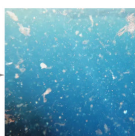
Synthetic Textiles and Laundry Wastewater

Clothing made from synthetic fibers like polyester, nylon, and acrylic sheds microfibers during washing. These microplastics are too small to be fully filtered by wastewater treatment plants, allowing them to enter rivers, lakes, and oceans. A single load of laundry can release hundreds of thousands of microfibers.



Cosmetics and Personal Care Products

Some exfoliating scrubs, toothpaste, and other personal care products historically contained microbeads—tiny plastic particles used for texture.



Fishing Gear and Marine Activities

Lost or discarded fishing nets, ropes, and other marine equipment degrade into microplastics over time. These particles often accumulate in oceanic environments, posing a threat to marine life that may ingest them.



Plastic Litter

Improperly discarded plastic, such as bags, bottles, and wrappers, breaks down into smaller fragments over time due to sunlight, wind, and water exposure. These fragments are known as secondary microplastics.

One thing researchers can agree on is that there are a lot of unknowns around microplastics and that more research is needed. Addressing the challenge of microplastics requires collective action. Proper disposal of plastics, including recycling, is a key factor in containment and control of these particles.

What GOEX is Doing About It

At GOEX, we are committed to being part of the solution. We take proactive steps to minimize microplastic pollution through strict operational controls and environmental responsibility. As proud members of Operation Clean Sweep (OCS), an industry-led initiative, we are dedicated to preventing plastic resin from entering the environment. This program supports our efforts to preserve water quality, protect the environment, and enhance workplace safety. We also carefully manage resin and plastic materials within our operations to ensure they are handled and disposed of responsibly.

What You Can Do About It

We all need to take deliberate steps in every stage of plastic use, taking care to ensure proper material storage, disposal and recycling of waste, and evaluating processing conditions that may contribute to microplastic pollution. As stewards of our environment, we can continue to research and learn and make this a better world.

Visit GOEX at



September 29 - October 1, 2025
Las Vegas Convention Center
Booth #SL-20007



October 22 - 24, 2025
Orange County Convention Center
Orlando, FL
Booth 2769

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